

EMPLOYEE OF CHOICE

Anne McLean – Parmelia Hilton Perth

But first a little story.....



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Competency Based Recruitment

- **People Management**
- **Influence**
- **Communication**
- **Developing Relationships**
- **Planning**

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Competency Based Recruitment

- **Analysing Information**
- **Decision Making**
- **Commercial Awareness**
- **Resilience**

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Testing for Competencies

- **The Behavioural Interview**
- **Testing**
- **Reference Checking**
- **Assessment Centres**

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